

(Updated December 2018)

## MARY BARNETT MEMORIAL LIBRARY 5 YEAR PLAN

### MISSION STATEMENT-2019-2023

The Library's mission is to provide equal access to all informational, recreational, and cultural resources for the citizens of Guthrie Center and surrounding rural areas through available print, audio/visual, and electronic information sources. The Library serves to promote reading, be a support center for all levels of education, provide a center for community information, and make available popular materials in various formats.

### Service Goals

Goal 1: Make the library as effective and usable as possible

Objectives: Provide updated services to patrons

- A. Change the classification system in the children's room from Dewey based to subject based by 2023
- B. Update the "Maker Space" with new supplies and equipment. Provide new Cricut cartridges by 2020.
- C. Facilitate, in the library, an exhibit of music and fine arts memorabilia of Adair Casey/Guthrie Center schools in 2022 for the All School Reunion committee *per their request* and the *Smithsonian Exhibit community survey*.

Goal 2: Make the library a free and equal educational and recreational opportunity for the community

Objectives: Increase educational and recreational services.

- A. Provide monthly pre-school programs for kids in addition to summer reading program by 2021. This was *a request from a community survey*.
- B. Continue to provide Tumblebooks, a database for kids to read and do activities, through the library and the school. Our adult survey showed great support for continuing this service.
- C. Provide a public lecture on "Human Trafficking" by 2020. *Adult survey indicated desire for more programming*
- D. Provide "Amish Life" program by 2019. . *Adult survey indicated desire for more programming*
- E. *In response to a community survey*, start a local book club group which could also reach out to the community's retirement home by 2020.

## Management Goals

Goal 1: Make sure accreditation requirements are met.

Objectives: Provide learning opportunities for staff and trustees

- A. Provide Credo training for all staff by 2020.
- B. Continue to make educational classes available for trustees
- C. Complete another community survey by 2019.

Goal 2: Continually update library facility and equipment

Objectives: Ensure technology is accessible and the facility is well taken care of.

- A. Update computers on a continuous yearly schedule of replacing 2 public computers per year.
- B. Replace flooring in meeting room by 2019.
- C. Paint interior of the library by 2020.
- D. Have the geo-thermal system inspected and filters replaced by 2019.
- E. Find a new volunteer to facilitate Cribbage and Bridge mornings by 2021

Our "5 Year Plan" was created with the help of numerous resources. We have implemented several different surveys in an attempt to gain knowledge of community wants and needs. Some surveys have been given in the library, some delivered to community residents, and recently one was presented to attendees at our 6 week library Smithsonian traveling exhibit. Some help was gotten from the 2016 "In Service to Iowa". We questioned HVAC dealers as to needs for our system and local dealers and State Library staff as to needs for technology and current library trends to work toward. Also we keep track of patron comments about their perceived vision for our library. We rely on availability and knowledge of new resources from the State Library.